

**ATLANTIC PROVINCES TROWEL TRADES CONFERENCE OF THE
INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED
CRAFTWORKERS**

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1216 Sand Cove Rd, Unit 32
Saint John, N.B. E2M 5V8

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REFRACTORY AGREEMENT MAY 17, 2013 TO APRIL 30, 2016

The following two pages is a summary of the monetary package of the agreement. For full detail refer to Collective Agreement. HEALTH & WELFARE and PENSION should be on one cheque and is payable at PER HOUR PAID

MAY 17, 2013 to APRIL 26, 2014

	Base Rate	V/ Pay	H&W & Pension	Ref. Adm.	Ind. Fund	TOTAL
Day Shift	\$36.76	\$4.41	\$7.40	\$0.30	\$1.00	\$49.87
Night Shift	\$41.54	\$4.98	\$7.40	\$0.30	\$1.00	\$55.22

APRIL 27, 2014 to APRIL 25, 2015

	Base Rate	V/ Pay	H&W & Pension	Ref. Adm.	Ind. Fund	TOTAL
Day Shift	\$38.54	\$4.63	\$7.40	\$0.30	\$1.00	\$51.87
Night Shift	\$43.55	\$5.23	\$7.40	\$0.30	\$1.00	\$57.48

APRIL 26, 2015 to APRIL 30, 2016

	Base Rate	V/ Pay	H&W & Pension	Ref. Adm.	Ind. Fund	TOTAL
Day Shift	\$40.33	\$4.84	\$7.40	\$0.30	\$1.00	\$53.87
Night Shift	\$45.57	\$5.47	\$7.40	\$0.30	\$1.00	\$59.74

Newfoundland-Labrador

MAY 17,2013 to APRIL 26, 2014

	Base Rate	V/ Pay	H&W & Pension	Ref. Adm.	Ind. Fund	Stal.Fund	TOTAL
Day Shift	\$36.31	\$4.36	\$7.40	\$0.30	\$1.00	\$0.50	\$49.87
Night Shift	\$41.09	\$4.93	\$7.40	\$0.30	\$1.00	\$0.50	\$55.22

APRIL 27,2014 to APRIL 25, 2015

	Base Rate	V/ Pay	H&W & Pension	Ref. Adm.	Ind. Fund	Stal.Fund	TOTAL
Day Shift	\$38.10	\$4.57	\$7.40	\$0.30	\$1.00	\$0.50	\$51.87
Night Shift	\$43.11	\$5.17	\$7.40	\$0.30	\$1.00	\$0.50	\$57.48

APRIL 26,2015 to APRIL 30, 2016

	Base Rate	V/ Pay	H&W & Pension	Ref. Adm.	Ind. Fund	Stal.Fun	TOTAL
Day Shift	\$39.88	\$4.79	\$7.40	\$0.30	\$1.00	\$0.50	\$53.87
Night Shift	\$45.13	\$5.41	\$7.40	\$0.30	\$1.00	\$0.50	\$59.74

NFLD. Helpers: Base Rate: May 17,2013-\$29.82- Apr 27,2014-\$31.61- Apr 26,2015-\$33.39

Nightshift: May 17,2013-\$33.70- Apr 27,2014-\$35.72- Apr 26,2015-\$37.73

Vacation Pay @ 12%

Double time for all overtime or two hours pay for one hour worked.

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Cape Breton Nova Scotia Wages May 17, 2013 to JUNE 30, 2013**

	Base	V/Pay	H&W& Pension	GRSP	B/Fund	R/Adm.	I/Fund	S/.Fund	TOTAL
D/ Shift	\$36.36	\$3.27	\$4.40	\$5.00	\$.10	\$.30	\$1.00	\$.89	\$ 51.32
N/ Shift	\$41.09	\$3.70	\$4.40	\$5.00	\$.10	\$.30	\$1.00	\$.89	\$ 56.48

JULY 1,2013 to JUNE 30, 2014

	Base	V/Pay	H&W& Pension	GRSP	B/ Fund	R/Adm.	I/Fund	S/Fund	TOTAL
D/ Shift	\$37.64	\$3.39	\$4.40	\$5.00	\$.10	\$.30	\$1.00	\$.72	\$ 52.72
N/Shift	\$42.53	\$3.83	\$4.40	\$5.00	\$.10	\$.30	\$1.00	\$.72	\$ 58.05

On JULY 1, 2014 Rates shall be as per new Cape Breton Agreement.
Refer to Appendix D of the Agreement for Travel and other Expenses in Cape Breton

Hot meal after 10 hours or \$20.00 for meal allowance.
Room & Board \$132.00 per day or \$924.00 per week on a continuous job.
Apr 27th,2014 Room & Board \$134.00 per day or \$938.00 per week on a continuous job.
Apr 26th,2015 Room & Board \$137.00 per day or \$959.00 per week on a continuous job
Room & Board Single Person \$157.00 per day or \$1099.00 per week on a continuous job.
Apr 27th,2014 Single person R/B \$159.00 per day or \$1113.00 per week on a continuous job.
Apr 26th,2015 Single person R/B \$162.00 per day or \$1134.00 per week on a continuous job.

Travel: 0-39 Road Km's. Free Zone	May 17 th , 2013	Apr 27 th , 2014	Apr 26 th , 2015
40-65 Road Km's.	\$60.90 per day	\$63.00 per day	\$65.10 per day
66-90 Road Km's.	\$87.00 per day	\$90.00 per day	\$93.00 per day

91 Road Km's. and over, Actual Km's.(\$.58 per km) Apr 27th, 2014 (\$.60 per km) Apr 26th, 2015 (\$.62 per km) plus Travel time (one hour pay per 90 km's. Maximum 8 hours per day) and Room & Board Allowance.

Local Dues: 5% of Gross Earnings, including vacation pay and travel time.
Local Dues Newfoundland: 5% of Gross Earnings, including vacation pay and travel time.

ALL EARNINGS INCLUDING TRAVEL TIME ARE TO BE INCLUDED