

Saint John Construction Association Inc.

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263 GERMAIN STREET

SAINT JOHN

NEW BRUNSWICK

E2L 2G7

September 25, 2017

**To All Contractors Signatory
to the Collective Agreement
Between the
Saint John Construction Association
and the
Bricklayers Local #8**

Dear Sir,

Please be advised that Saint John Construction Association and the IUBAC # 8 have concluded a new collective agreement covering the Province of New Brunswick. It is effective September 25, 2017 and expiring July 31, 2020.

The following is a summary of the changes to the agreement:

<u>Bricklayers</u>	<u>Sept 25/17</u>	<u>Aug 1/18</u>	<u>Aug 1/19</u>
Base Rate	\$ 31.74	\$ 32.32	\$ 33.00
Vacation Pay (11%)	3.49	3.56	3.63
Health & Welfare	2.00	2.00	2.00
Pension	5.50	5.50	5.50
Industry Fund	<u>.76</u>	<u>.76</u>	<u>.76</u>
Total package	\$ 43.49	\$ 44.14	\$ 44.89

2) Travel - September 25, 2017 47 Cents/ km
August 1, 2018 48 Cents/km

3) Board - September 25, 2017 \$ 105.00/day worked

4) Working Dues and Bereavement - Deduction - September 25, 2017 - \$ 1.20/hr worked
August 1, 2019 - \$ 1.25/hr worked

5) Holidays - add Family Day (February)



Founded 1886

AFFILIATED WITH CONSTRUCTION ASSOCIATION OF NEW BRUNSWICK
AFFILIATED WITH CANADIAN CONSTRUCTION ASSOCIATION, OTTAWA, ONT.



There are some other changes to the agreement, therefore, read the agreement closely.

Please copy this bulletin to your payroll departments immediately for implementation effective September 25, 2017.

Yours Truly,

A handwritten signature in black ink, appearing to read "Stephen R. Beattey", with several horizontal lines drawn through it.

Stephen R. Beattey
Saint John Construction
Association, Inc.